

LEVY LINK

Dear Levy family,

All our lives changed this year as the highly contagious COVID-19 raced through our planet, wreaking havoc on the world as we knew it. We agonize over the loss of life, the debilitating isolation of so many and the deep despair felt by all. Within this darkness there have been some bright spots. At Levy, we have countless stories of the tenacity and diligence of our people. The COVID-19 Response Committee led the efforts to keep us informed, safe and secure as we worked to keep our customers in business. The safety and health of our employees dominated our decisions and actions like never before.

We have:

- Taken care of each other
- Delivered on our promise to be safe
- Continued to service our customers
- Helped our communities and their healthcare systems

America has come together to fight the COVID-19 virus. Our universities, the National Institute of Health, pharmaceutical and biotech companies and our hospital systems are coordinating the development and delivery of new drugs and treatments at a record pace. Many clinical trials are under way that will lead to the production of a vaccine within the coming months. As an example, at Beaumont Health, Ed and I, along with our families, are sponsoring testing trials that will measure antibodies in 30,000 people. The intent is to identify the best plasma donors to treat COVID-19 patients, as well as establish best practices to minimize infection. There are hundreds of clinical trials like this being conducted throughout America today. These efforts will undoubtedly lead to the end of the COVID-19 virus as a serious health threat.

I am truly grateful to be working alongside you, the finest group of people that Levy has ever had. I am so sorry that so many have sacrificed so much and at the same time am fully confident that our business will soon be back to the pinnacle we reached before this dreadful contagion.

The best lies ahead



S. Evan Weiner
President and CEO Edw. C. Levy Co.

PRESERVING THE PAST TO PROSPER

How amazing would it be to gather the knowledge and wisdom from the past experiences of employees and use it to build future success? Past knowledge is often scattered through paper files, spreadsheets, old reports and the minds of people. Michigan Aggregate recently accomplished this monumental task to link historical data with current data, creating a strategic mapping catalog to help drive future growth.

Jarod Sawyer, Driller Assistant, worked for over two years to convert various forms of property information into an easily accessible and secure database. Key to the success of this project was the assistance of Property Development Manager, Dale Sawyer. With Dale's retirement in 2020 and much of the property knowledge in Dale's head, Jarod worked with his dad to build an online catalog that combined property, logistic and infrastructure information into a valuable tool to develop and expand land reserves in the future.

Information provided by Jarod Sawyer, Levy Real Estate

AND THE SURVEY SAYS....

The Steel Mill Services Division took efficiency up a notch by changing how employee surveys are conducted. For their 2019 surveys, Russ Burke, SMS Director of Operations suggested a shorter, electronic version of this survey, loaded onto iPads. With Performance Improvement providing on-site support, over 550 employees were surveyed at Levy's domestic steel mills. Previously, the 20-minute survey was conducted via one-on-one interviews with each employee individually. The new surveys allowed multiple people to take the survey at the same time, in less time, and produced a report with employee feedback and suggestions.



Katie McGinnes, Performance Improvement, assists mechanic, Nick Winchel, as he takes the electronic employee survey.

**SEND YOUR IDEAS
FOR THE LEVY LINK
TO PERFORMANCE
IMPROVEMENT**

MOVIN' ON UP WITH PLANT IMPROVEMENTS

The improvements at Ace-Saginaw Paving's Crow Island and Holly Asphalt plants are expected to have everyone looking up with (4) new vertical tanks. Vertical asphalt cement tanks are more efficient at heating asphalt than horizontal tanks. Vertical tanks deliver cyclone-like agitation to keep the material from hardening or separating. They are space savers too! Horizontal tanks are over 50 feet wide and 12 feet tall. Imagine flipping those tanks on their side. Two 50 foot tall vertical tanks can now fit into the existing footprint of one horizontal tank. Dave Gohn, Plant Manager, stated, "With so many different materials and a shorter shelf life for premium liquids, it's important to have multiple storage tanks to better service our customers."

Information provided by Corey Curnutte and Dave Gohn, Ace-Saginaw Paving Co.

KEEP LEARNING

MacAllister CAT provided specific training for Columbia City Mill Services (CCMS) mechanics, focused on Caterpillar Service Information Systems (SIS). This training enhanced their ability to use valuable tools such as, CAT's Fluid Analysis and Vision Link to accurately predict and repair the backbone of CCMS' mobile equipment fleet.

Information provided by Steve Naglack, Columbia City Mill Services



(L to R) Jason Trabert, Tony Sitton, Alex Gayheart and Ian Branning (mechanics)

TAMING INFORMATION OVERLOAD

Across Levy, computer systems collect data from the offices, mobile devices, equipment, vendors, customers and employees. This gigantic amount of data holds the key to analyzing information to solve problems and make sound business decisions. However, with so much data it is near impossible to deliver information in a usable format --- until now. Today Levy has the new business intelligence tool, Oracle Analytics Cloud (OAC).

OAC provides a much faster way to gather and analyze data from Oracle, JWS, and other computer systems used by Levy. With assistance from operations leaders, IT&S professionals pull critical data into easy to use dashboards. The implementation of OAC has only recently begun at Levy, but early results suggest it will be the answer for taming information overload.

Information provided by Susan Mohammad-Zadeh, Edw. C. Levy Co.

FIXIN' TO EXPAND TO TEXAS

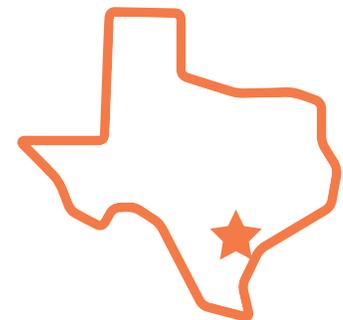
Levy's domestic steel mill services is blazing new trails to the Lone Star state. In 2019, Steel Dynamics Inc. (SDI) announced plans to build a brand-new state of the art steel mill near Corpus Christi, Texas in the small town of Sinton. Levy won the bid to provide steel mill services for 15 years at this 2,500-acre site. Levy Texas Mill Services will provide slag handling and processing, material handling, scrap cutting and breaking

and furnace work. Levy's long-term relationship with SDI at Butler, Columbia City and Golden Triangle Mills helped acquire the contract but innovation and ingenuity played a key role too. New, lean processes combined with technologically advanced equipment will provide safer, more efficient slag management processes, a win for both Levy and SDI.

Information provided by Al Popp, Edw. C. Levy Co.



(L to R) Al Popp and Fernando Del Castillo, Levy Engineering, and Kelly Adams and Keith Walker, Steel Mill Services stand on the future Levy Texas Mill Services site.



PHYSICAL ACTIVITIES

Get Outside

Take a walk, ride a bike, hike a trail, canoe, kayak, fish or practice yoga.

Lift Weights

If you don't have weights improvise with non-breakable items around the house.

Google It

Google "how to stay fit at home" or "10-minute workouts at home" - most results are free and show how-to photos.

Play a Sport

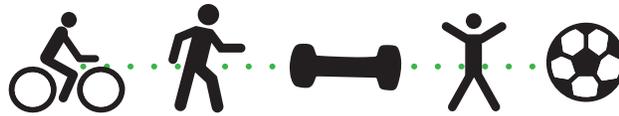
Practice dribbling skills in the driveway, practice your golf swing or kick a soccer ball around in your backyard or at the park.

Use Technology

Download a free fitness app on your smart phone, search YouTube for fitness videos or dig out that old "Just Dance" Wii or Xbox game.

Keep it Simple

Create a basic fitness routine of jumping jacks, sit-ups, push-ups, knee-bends, etc.



MENTAL SHARPNESS

Brain Activities

Keep your brain active with books, jigsaw puzzles, crossword puzzles, Sudoku, Scrabble and card games.

Brain Exercises

Explore these websites for brain games: Lumosity, Braingle, KenKen, A Clockwork Brain, Queendom, Happy Neuron, My Brain Trainer.

Learn something new

Try something you've been meaning to do but never had the time - learn a new language, try a new recipe or find a new hobby.

Be Creative

Tap into your creative side - try a paint by the number kit, coloring books and pencils, model building or try your hand at woodworking.

Connect with Others

Stay connected with friends and family through FaceTime, Skype, or just a regular phone call.

De-clutter your space and mind

Pick a drawer, shelf or cabinet, grab a bin and move items into the bin. Clean the space and put the items back, organizing by size and frequency of use as you go. Not sure about some items? Keep them in the bin for 30 days and donate the items that were not used.

Maintain a healthy lifestyle

Sleeping 7-9 hours a night and eating a balanced diet will boost immunity and support brain function.



COVID-19 has changed the way we work, so many of us are working from home. School buildings are closed, and large gatherings are discouraged. As a result, many people are social distancing. During the pandemic many resources and businesses have closed. Places like gyms, favorite restaurants, movie theaters, and community centers are closed. As a result, we must take care of ourselves. There are many suggestions for various ways to stay mentally sharp. In addition, some resources have been provided.

FAMILY ACTIVITIES

Alphabet Scavenger Hunt

Make a poster with the alphabet and have your child search for items that begin with each letter.

Obstacle Course

Create a fun obstacle course using items around the house - cardboard boxes, painter's tape, jump rope, pillows, pool noodles, Lego piles, etc.

Word Hide & Seek

Write different words on pieces of paper and hide throughout the house. Call out a word to send the kids searching for it!

Take a Virtual Tour

See the world from the comfort of your home with virtual tours of museums and national parks. It's just an online search away!

Build a Fort

A couple chairs, boxes and a few blankets or sheets can create a fun hide-away fort.

Balloon Toss

Throw a balloon in the air and don't let it fall to the floor.

Play Charades

No talking. Just you and your family acting something out.

Bird Watch

Look for different types of birds and then research them.



MENTAL HEALTH RESOURCES



United Way 211 Helpline –

provides free information and referral to services

U.S. Department of Health & Human Services

provides government information about mental health. Call the SAMHSA

Treatment Referral Helpline 1-877-726-4727 for general

information on mental health and locate treatment services in your area.

[MentalHealth.gov](https://www.MentalHealth.gov)

Let's talk about it.



An online resource of more than 4,000 pieces of content written by more than 100 healthcare professionals and industry experts including experienced doctors, therapists, and social workers.

Find sections on Mental Health located on the websites of the

National Institute of Health & World Health Organization



WHAT'S YOUR STATE OF MIND TODAY?

A strange question? Not really if the goal is to prevent injuries. A person's "state of mind" can cause them to make a mistake, misjudge a situation or commit a critical error. Their behavior is influenced by what they are thinking or feeling while performing a task or job. If a person is rushing, frustrated, fatigued or complacent, a small hazard could be overlooked, turning a small risk into a big risk. And then the big risk can turn into an injury.

How does this work? Imagine something causes a person's pace or work activity to quicken. As they begin to work faster than normal, they may fail to use three points of contact when climbing into their equipment. As they climb their foot slips on the ladder and they cannot hang on and fall to the ground, resulting in a serious injury. Sometimes an experienced person may find themselves being complacent or "zoning out" while doing a routine task. With their mind off the task, they may miss a crucial step in the process that protects them, resulting in serious injury. Frustration and fatigue play a similar role in causing a person to

alter their work process with potential negative results.

To prevent this situation, people must become more self-aware of their state of mind as they go about performing a task or doing a job. Whether at work or home, self-awareness can help people recognize when a distraction takes their eyes or mind off the task which can lead to a bad outcome. Conducting a risk assessment before beginning a job can shift a person from complacency to awareness by forcing a review of the risks and controls of the job at hand.

Preventing injuries is a long-held company value. Make sure your state of mind is helping you to be safe and injury free.



Information provided by Malcom Dunbar, Edw. C. Levy Co.

TIME EQUALS MONEY

When it comes to picking up and delivering materials, time really does equal money. In a continuing effort to create a consistent and excellent customer experience at Levy's Michigan aggregate sites, Holly Sand and Gravel recently added scale automation, a wheel wash and self-serve kiosks that work with Fast Pass lanes. These improvements, plus an additional 25 feet of scale platform, were added to speed up and simplify the process of material pickup. This system of automation and passes were installed at several sites in 2019 and has significantly cut the amount of time it takes for customers to get loaded and back on the road. When every minute matters, using technology to optimize our resources pays off for Levy and our customers.

Information provided by Rodney Vislosky, Holly Sand and Gravel

Congratulations!

Levy Ohio Mill Services secured a 7-year extension to their steel mill contract and continued a 35-year partnership with TimkenSteel in Canton, Ohio.

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CRUSHING IT AT RAY ROAD

While a new dredge at Ray Road produced a higher volume of raw material it also uncovered a challenge downstream in the process. The existing crush plant was outmatched and in need of an overhaul. This spring a safer and more efficient automated crush plant began production. The remote-controlled plant produces three different products by changing settings in the control system. As demand for products change, it is easy to adjust production. Using sensors to run the plant only when needed permits the plant to feed and

operate at full capacity. With the addition of a new electrical system, a motor control center and a second cone crusher, maintaining and operating the crush plant will be safer and less time-consuming than before. By continuing to make improvements to the safety and performance of operations, Ray Road will keep on crushing it for many years to come.



Members of the Ray Road maintenance team (L-R) Nick Ramond (upper left), Richard Coppler and Wayne Dudley work together to install the new sand screw at the crush plant.

Information provided by Roger Tewkesbury, Michigan Aggregates Division

PRACTICE = PREPARED

Many of us have heard the phrase “practice makes perfect”, but in this case practice saves lives. Butler Mill Services (BMS) and their customer Steel Dynamics Inc. (SDI) worked together to conduct three first responder drills last fall. Ten SDI safety professionals practiced removing dummies staged in BMS mobile equipment and confined spaces to experience the challenge of performing rescues in unique situations.

A key lesson for SDI first responders was how to shut off mobile equipment and activate a fire suppression system from the ground level. Carly Walker, Safety and Environmental Coordinator, and Steve Naglack, Operations Manager, worked with SDI to simulate realistic emergencies. Samantha O’Saben, Steel Mill Services Safety Manager, highlighted the importance of practicing these situations noting, “Preparation is the key to effective response to workplace emergencies.”

Information provided by Ryan Hyatt, Steel Mill Services



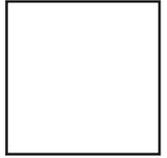
SDI employees practice emergency response drills staged by Butler Mill.



**PLEASE RECYCLE
AFTER READING
THANK YOU!**



Edw. C. Levy Co.
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LEVY LEADERSHIP 2 IN COLORADO

February 2020 Levy Leadership 2 Graduates – Featuring Colorado & Michigan Asphalt divisions.



(L-R) Nate Gotts, Antolino Delatorre, Dave Sheltraw, Tom Gatza, Kari Wilcox, Steve Mullis, Brandon Beck, John Clark, Ben Derryberry, Alan Bailey, Toni Gierhart, Corey Curnutte